

3/21/2024

Subject: Character Reference Letter

I am writing this letter to provide a character reference for Mr. Doug Bedford. I have known Doug since 1990 when we were roommates in a house located in Imperial Beach, California. Doug and I were the principal managers of the house and property we were renting with two other Active-Duty Navy SEALs. I was assigned to SEAL Team One, and Doug was assigned to SEAL Team Three and our training and deployments were offset. That allowed for our presence to conduct business matters concerning the house and the safekeeping of our personal effects stored in the house and the garage during our deployments overseas. Doug was a very responsible person and I trusted him with making the right decisions in my absence.

I have had the pleasure to call Doug Bedford a teammate and a friend for life after he transitioned from the US Navy to the civilian sector. Doug and I have stayed in touch through our network of military and civilian friends. Doug has proven his leadership skills in the military ranks and the civilian ranks, which validates his readiness to accept higher positions as he climbs the professional ladder. Doug Bedford is also a kind and compassionate person who cares deeply for others.

I am confident that Mr. Doug Bedford will be an asset to any organization or individual that he works with. He is a person of the highest character and is someone that I would trust without hesitation.

Please do not hesitate to contact me if you require any additional information. I would be happy to answer any questions that you may have.

Sincerely,

Harold E. Underdown

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